



**Cheema Aquatic Club  
Annual General Meeting  
November 30, 2023**

The Commodore called the meeting to order at 6:30pm, noting that quorum had been achieved.

**Agenda**

The Commodore reviewed the agenda for the meeting and the rules for voting.

**Minutes of 2022 AGM**

Motion to approve the 2022 AGM Minutes was passed by unanimous consent.

**Annual Report of the Commodore**

The Commodore reviewed a number of slides on the tremendous athlete and Club successes this year, both on-water and off the water. She shared some of our athletes' big successes this year, as well as data showing 2022 vs 2023 trends in terms of burgee points, podium and 4<sup>th</sup>/5<sup>th</sup> place finishes and registrations. She reviewed a number of new programs we've launched and new initiatives we've undertaken, including improved mentoring and training for coaches. The Executive Director shared further detail on the coach training and athlete development focus that was central to this year's summer program. The Commodore shared a number of operational highlights from the year, each of which are tied directly to the six pillars of our Strategic Plan.

The Commodore noted that copies of the Annual Report were provided in the meeting and will be posted to the Cheema website.

Questions were invited and discussion ensued regarding the strategic plan and whether that is available to members to review or could an abbreviated version be shared; and coach training, noting positive feedback about the coach experience.

**Annual Report of the Treasurer**

The Treasurer reviewed the Financial Statements for the fiscal year ended September 30, 2023. She presented a report on the organization status and financial performance in 2022-23, including the Statement of Operations, Cash position, Balance Sheet, Investments, Memberships, etc.

Questions were invited regarding the Treasurer Report. Discussion ensued on a variety of matters, including the importance of ensuring a majority of our program participants are under 15 to ensure we are not required to pay HST.

Copies of the Financial Statements were provided in the meeting and will be posted to the Cheema website. The Commodore thanked our Treasurer for her many years of committed service and support to Cheema in the Treasurer role.

Motion to appoint AC Belliveau Veinotte Inc. as the Club's accounting firm for the 2023-2024 fiscal year was moved by Bill Casey and seconded by Denise MacKenzie. Approved.

### **Operational Look Ahead**

The Commodore highlighted several priorities for 2023-2024, including

- Coach development strategies, mentorship programs and targeted recruitment and development of female coaches
- Develop and implementation of data driven training programs
- Strategic partnerships to strengthen training programs, more education, more teambuilding
- Increased summer program coach training and further implementation of Pathway to the Podium program
- Increased communication through semi-annual membership check in, feedback surveys, annual reports etc.
- Re-focus on grant opportunities. Develop long term strategy specifically related to reliance on fund raising revenues
- Ongoing organizational policy development
- Establish Committee system and continue to streamline Board function

### **Election of Board of Directors**

The Commodore noted that the Past Commodore has stepped down after several years of volunteering and sharing his insights and experience. His contributions have been invaluable.

The Commodore suggested that voting for the directors would be conducted by show of hands, with one vote for the full slate of candidates. There was agreement to proceed in this manner.

It was moved by Erin Naugler and seconded by Tim Milligan that each of the candidates offering to serve on the Board be approved. Namely:

#### Executive

- Commodore – Nadine Lamontagne
- Vice-Commodore – Jeff Keizer
- Secretary – Alana Patterson
- Treasurer – vacant

#### Directors at Large

- Bill Casey
- Denise MacKenzie
- Janie MacKinnon

- Tania Arruda
- Kim Thomspen
- Marie Organ
- Angela Fitzgerald

Motion was approved.

The Commodore offered a heartfelt and tremendous thank you to those who keep this Club running, including:

- Our amazing coaching team
- Retiring board members
- Returning and new board members
- Our primary sponsors - McDonald's/Lealin, Rapco, Aptitude Digital
- Our donors for their ongoing generosity and support
- Our Alumni Crew for their unfailing enthusiasm for everything Cheema
- Our elected officials-Cathy Deagle Gammon, Brian Wong and Darrell Samson
- Three levels of government – municipal, provincial and federal
- Our Masters volunteers who save the Club thousands of dollars each year
- Our volunteers who provide thousands of hours of labour for the betterment of this club every year. Thank you!

There being no further business, it was moved that the meeting be adjourned. Moved by Christine Elliott, seconded by Krista Dicks. Approved.